

**APPENDIX A**  
**FISCAL YEAR 2006 GOALS AND OBJECTIVES**  
**TOWN ADMINISTRATOR'S GOALS AND OBJECTIVES**

August 25, 2005

1. Guide the Community Center design process to completion by April 2006 Annual Town Meeting.
2. Implement the construction of the new Community Center.
3. Successfully guide the Pamet Harbor issues to completion: dredging permit, development of appeal to Army Corps for dredging permit, initiate design of Harbor Management 10-year comprehensive harbor plan, search for new Harbor Master.
4. Study the swap of land with the National Park Service for the purpose of enlarging beach parking and the relocation of town buildings, as well as well sites and affordable housing.
5. Complete the budget for 2007.
6. Develop the Warrants for a Special Town Meeting on 11/1/05 and the Annual Town Meeting in April 2006.
7. Develop need and convince the Board of Selectmen and Town Meeting to hire a planner for the Town of Truro.
8. Research and develop a plan to relocate the DPW.
9. Reach agreement on labor contracts for the Police and AFSCME for inclusion in Town Meeting 4/2006 or 11/2006.
10. Successfully complete implementation of MUNIS software and insure Treasurer's Office and Accountant's Office are functional with the new systems and discontinue maintenance costs of Govern Software program.
11. Research with Lower Cape towns the organization and operation of Housing Authorities and the need and legality of forming regional cooperation to offset the lack of staff.
12. Remain vigilant to rabies threat and closely follow the wildlife biologist position announced by Barnstable County. Work with the Health Agent.

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Town Administrator's Goals  
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13. Insure that Truro is represented in contract negotiations with Comcast. If negotiations are held, my desire is to negotiate Broadband service free of cost for the Town of Truro.
14. Improve Town Administrator's oversight of the Beach, Harbor and Recreation offices.
15. Work with Building Official to establish Inspectional Services Department and Inspectional Review Team.
16. Complete wage comparison for non-union employees with equity as the goal.
17. Continue membership of FLEX bus service committee and propose a new bus stop of Summer Shuttle at Truro Center if no FLEX service is implemented.
18. Review of all Human Resource functions and review of Policies to make sure they are updated.
19. Continue to improve communication between Town Administrator and Assistant Town Administrator.
20. Educate our workforce as to policies and procedures, insurance requirements, employment law, Board of Selectmen policies.